

## ALTERNATE RANGE CRITERIA 78

Established 5/7/75

Revised 9/1/88

Range A. This range shall apply to incumbents who do not meet the criteria for Range B or Range C.

Range B. This range will apply to persons who have satisfactorily completed the equivalent of six months of Telecommunications Systems Analyst I experience or have six months' experience performing administrative staff duties in the communications management field or have completed one year of related graduate work. (Graduate work cannot be combined with other alternate salary range criteria.) This range shall also apply to persons who meet the equivalent of this experience as determined appropriate by the State Personnel Board's and the Department of Personnel Administration's transfer, demotion, and reinstatement policies.

Range C. This range shall apply to persons who have satisfactorily completed the equivalent of 12 months of Telecommunications Systems Analyst I, Range B, experience, or 18 months of Telecommunications Systems Analyst I experience, or who have 18 months of experience performing administrative staff duties similar to those of Telecommunications Systems Analyst I, or who meet the equivalent of this experience as determined appropriate by the State Personnel Board's and the Department of Personnel Administration's transfer, demotion, and reinstatement policies.

When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of DPA Rule 599.674, except that upon movement to Range C, the provisions of DPA Rule 599.676 shall apply.