

## ALTERNATE RANGE CRITERIA 312

Established 9/12/90

Revised 2/1/00

Range A. This range shall apply to incumbents who do not meet criteria for payment in Range B.

Range B. This range shall apply to those incumbents who have satisfactorily completed either:

- a. Twelve months of experience in California state service performing the duties of a Digital Composition Specialist I, Range A. or
- b. Twelve months of varied experience in the operation of composing machines, and laying out and composing copy of a varied and difficult nature.

When the requirements for a particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of DPA Rule 599.676.