

## ALTERNATE RANGE CRITERIA 217

Established 12/17/85

Experience gained outside State service may be credited only if the appointing power believes the experience was satisfactory and comparable in type and quality to that of a Staff Counsel.

Range A. This range shall apply to individuals who are active members of The State Bar of California and who do not meet the criteria for payment in Range B, C or D.

Range B. This range shall apply to individuals who are active members of The State Bar of California and who, in addition, have satisfactorily completed one year of experience in a class with a level of responsibility equivalent to Staff Counsel, Range A, or who have evidence of satisfactory completion of one year of experience in the practice of law<sup>[1]</sup>\* outside of State service performing duties equivalent to Staff Counsel.

Range C. This range shall apply to individuals who are active members of The State Bar of California and who, in addition, have satisfactorily completed one year of experience in a class with a level of responsibility equivalent to Staff Counsel, Range B, or who have evidence of satisfactory completion of three years of responsible experience in the practice of law\* outside of State service performing duties equivalent to Staff Counsel.

Range D. This range shall apply to individuals who are active members of The State Bar of California and who, in addition, have satisfactorily completed two years of experience in a class with a level of responsibility equivalent to Staff Counsel, Range C, or who have evidence of satisfactory completion of five years of responsible experience in the practice of law\* outside of State service performing duties equivalent to Staff Counsel.

When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of DPA Rule 599.676.

**\*\*FOOTNOTES\*\***

[1]:\* Experience in the "practice of law" or "performing legal duties" is defined as only that legal experience acquired after admission to The Bar.