

## ALTERNATE RANGE CRITERIA 125

Established 3/19/80

Revised 1/31/91; 3/1/91; 7/1/01

Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B, Range C, or Range D.

Range B. This range shall apply to persons who have 12 months of satisfactory experience in the California state service performing duties of a Payroll Specialist, Range A, or a Personnel Specialist, Range A. or

May apply to persons who have two years of satisfactory experience outside of State service performing personnel/payroll duties comparable to those of a Personnel or Payroll Specialist.

Range C. This range shall apply to all persons who have 12 months of satisfactory experience in the California state service performing the duties of a Payroll Specialist, Range B, or a Personnel Specialist, Range B.

Range D. This range shall apply to all persons who have satisfactorily completed one year of experience in the California state service performing the duties of a Payroll Specialist, Range C, or a Personnel Specialist, Range C.

When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of DPA Rule 599.676 for salary movement from Range A to Range B. Salary movement from Range B to Range C is based on DPA Rule 599.674. Salary movement from Range C to Range D is based on DPA Rule 599.674.